



Weekly Supervision and Treatment Team

- I. Weekly Supervision
 - a. Each week, each worker should meet individually with supervisor to discuss:
 - i. Detection of violent events
 - ii. Conflict mediation
 - iii. Participants
 - iv. Professional development
 - v. Personal issues
 - vi. Top priorities for week
- II. Identification and Detection
 - a. Ongoing conflicts in target area
 - b. Brewing conflicts
 - c. Are (groups/individuals) to create new inroads
- III. Interruption and Conflict Mediation
 - a. Review conflicts mediated in last month
 - b. Conflicts currently mediated
 - c. Document conflicts mediated past week
- IV. Behavior Change and Risk Reduction
 - a. Participants contacted this week
 - b. Key individuals contacted this week
 - c. Risk reduction plans reviewed
 - d. Referrals made for services
 - e. Peace summits
 - f. Participant activities
- V. Staff Professional Development
 - a. Personal issues
 - b. Professional goals
- VI. Staff Professional Development
 - a. Cure Violence outreach worker appraisal
 - b. Template for creating a 5 year plan
- VII. Treatment Team and Conflict Mediation Review
 - a. Participants: review one or two participants
 - i. How long have you worked with this participant?
 - ii. Who is supportive of them in their lives? Are these people going to help them make good choices?
 - iii. What are the participant's personal strengths?
 - iv. What are the participant's greatest challenges/issues?
 - v. Why are they working with an outreach worker?
 - vi. Have they progressed with the goals that were spelled out in the risk reduction plan? Why or why not?
 - vii. What support do you need from the team?

- viii. What new goals, if any should be added to the treatment plan?
- ix. Is this participant receiving all of the referrals and support that would help them?
- b. Conflict mediation: review one or two conflicts mediated by staff
 - i. What is the basic information about the conflict?
 - ii. What was the strategy for the mediation?
 - iii. How did it go?
 - iv. What has been the follow-up?
 - v. What could have been done differently?