



## Target Area Planning

- I. Foundations of Program Implementation
  - A. Facilitate analysis of target area (block-by-block analysis)
    - a. Which individuals are high risk?
    - b. Who are the main players?
    - c. What groups are in the area?
    - d. Who has current, accurate information?
    - e. Are there historic conflicts?
    - f. Are there conflicts in neighboring area to take into account?
  - B. Facilitate the strategy
    - a. Zoning and inroad mapping
    - b. Understanding the conflict dynamics
      - i. What are the most frequent reasons for shootings and killings?
      - ii. Who is involved?
    - c. Mediation strategies
      - i. Constructive shadowing
      - ii. Buy time
      - iii. Change location
      - iv. Third party
      - v. Validation
      - vi. Ect.
    - d. Talking points for high risk groups
    - e. Inroad mapping
      - i. Divide target zones into smaller zones
      - ii. Assess inroads
      - iii. Assign staff with inroads to zones
  - C. Facilitate Implementation of Target Area Mediation Plan
    - a. To reduce the shootings and killings in the target area the staff cannot just react to conflicts as they happened (short, mid, long term goals)
    - b. Short-term goals: Immediate conflicts
      - i. Follow conflict mediation protocol
      - ii. Prevent further violence due to immediate conflicts and work to change thinking
      - iii. Create buy-in to Cure Violence mediation process
      - iv. Show high risk that Cure Violence mediation process can work and be in their interest

- I. Mid-term goals: Getting groups on the defense
  - (a) Follow up with individuals/groups and invite to events
  - (b) Trying to get high-risk individuals and groups on the defense
  - (c) High risk individuals and groups call Cure Violence to mediate before they react
  - (d) Agree to participate in peace summits
  - (e) Individuals become part of OW caseloads and work on risk reduction plans
- II. Long-term goals: Respectful coexistence
  - (a) Continued follow-up with high risk individuals and groups
  - (b) High risk individuals and groups call Cure Violence to mediate conflicts before they react
  - (c) Stopping violence on their own
  - (d) Respect developed between groups and individuals through attending peace summits and events