



## Roles and Responsibilities

- I. Cure Violence Team
  - a. Program manager
    - i. Target area mapping
    - ii. Weekly staff meeting “GAME PLAN” agendas
    - iii. Mobilize community to change social norms around street violence
    - iv. Identify and build relationships with resources for participants
    - v. Plan, implement, and document:
      - a) Shooting responses within 72 hours
      - b) Monthly community activities
      - c) Public education campaign
      - d) Cure Violence Week
    - vi. Participate in local coalition addressing violence as a public health and safety issue
    - vii. Develop volunteer program
    - viii. Complete *Violent Incident Reviews*
  - b. Outreach supervisors
    - i. Target area mapping and mediation plan
    - ii. Weekly staff meeting “GAME PLAN” agendas
    - iii. Provide weekly supervision/feedback
    - iv. Supervise workers on the street
    - v. Assist with violent incident review
    - vi. Facilitate participant activities
    - vii. Carry caseload < 5
    - viii. Safety is the utmost priority for workers
      - a) Minimum of 2 workers conducting violence intervention and reduction activities on the street at the same time
      - b) Daily check-ins with supervisor
      - c) Carry and/or wear official identification and program attire
      - d) Cell phone must be in working order
      - e) Develop team safety signals
      - f) Be aware of individuals under the influence, non-receptive audience, threats of physical violence, physical and sexual abuse
    - ix. Communication guidance for staff:
      - a) Media: Do not answer questions without speaking to supervisor first, ask reporter to describe what he/she would like to learn, ask for a business card, assure that there will be follow-up and thank reporter, and inform your supervisor immediately.
  - c. Outreach Workers and Violence Interrupters
  - d. Hospital Responders and Program Supervisors